

# CAPABILITY STATEMENT

Work with the **best**.  
Choose **Skillinvest**.

- ✓ Apprenticeships & Traineeships
- ✓ Education & Training
- ✓ Labour Hire & Recruitment Services



**skillinvest**

# WHO WE ARE

Established in 1986, Skillinvest is a not-for-profit organisation, certified as a Social Enterprise with Social Traders. Skillinvest has decades of experience delivering quality employment, education and training services across a range of industries.

We partner with a range of small and large-sized businesses and organisations to provide workforce solutions including local, Federal and State governments, statutory authorities, not-for-profit organisations, and national and multinational companies.

Skillinvest work with employers to up-skill their existing workforce, while also supporting local employment and training opportunities. We assist employers and employees at all stages, from recruitment to completion.

To address skills needs and industry skills shortages, we deliver nationally recognised education and training courses. Our vocational education and training programs cater to a mix of full-time and part-time students, apprentices, trainees, and secondary school students through the Vocational Education and Training in Schools (VETiS) program.

Under Personnel Hire arrangements, Skillinvest provides skilled and licensed personnel for short or long-term assignments, or seasonal work, and offer a comprehensive recruitment service for permanent or fixed-term staff.

Using our combined resources we have the flexibility to tailor our services and delivery to meet unique or emerging business needs.

## OUR CORE COMPETENCIES

- **Capacity and Capability:** We have the skills and resources to ensure our services deliver meaningful outcomes for our clients and communities.
- **Innovation:** We use modern technology enabled solutions to support efficiency and effectiveness in our systems and processes to deliver state of the art outcomes for stakeholders.
- **Business Diversity:** We are consistently growing, expanding into new markets and developing new services to diversify and build capacity.
- **Engagement:** We actively invest in expanding and developing our business networks and connections, and we advocate on behalf of our clients and communities for better outcomes.

Delivering quality employment, education and training services across a range of industries since 1986.

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# WHAT WE DO

## APPRENTICESHIPS & TRAINEESHIPS



Skillinvest's Group Training service supports businesses and organisations to provide Australian Apprenticeships, Traineeships and School Based Apprenticeships through all stages from recruitment to completion. Our team of Apprenticeship Consultants have diverse industry experience and undergo regular training. We offer flexible employment arrangements under Enterprise Agreement or Award conditions and can rotate apprentices/trainees to another host employer if required.

We maintain a database of school leavers and adults seeking apprenticeships/traineeships and match host employer needs with candidate career aspirations. We provide ongoing support for both the host employer and employee, including regular workplace visits. Support is also provided to select a suitable RTO to provide training in collaboration with the apprentice/trainee and host employer.

Skillinvest take care of all the paperwork and legal requirements, allowing the host employer to focus on providing on-the-job training. Our Group Training service complies with Group Training Standards and is a Member of the Apprenticeship Employment Network (Victoria).

## EDUCATION & TRAINING



Skillinvest is a Registered Training Organisation (RTO No. 4192) regulated by the Australian Skills Quality Authority (ASQA).

We deliver nationally recognised and accredited courses in a range of industries, including agribusiness, automotive, business, carpentry, engineering, hairdressing, hospitality, leadership, management, and more.

We also offer short courses leading to industry-recognised licences, tickets, and permits in areas such as vehicle operation and use of agricultural chemicals.

Additionally, Longerenong College offers specialised agriculture education with a fully operational farm and indoor/outdoor training facilities.

Our qualified teachers, trainers, and assessors have considerable industry experience and can deliver training at your workplace or our well-equipped training facilities. We can also tailor a training package to suit your workforce needs. Eligible students may receive government funding for accredited training.

## LABOUR HIRE & RECRUITMENT



Skillinvest offers Personnel Hire (on-hired) employment arrangements for skilled and licensed personnel for both short and long-term assignments.

Our consultants have diverse industry experience and undergo regular WHS refresher training. We also provide a comprehensive recruitment service for permanent and fixed-term staff, supporting all stages of the recruitment process.

Our Personnel Hire database includes a mix of school leavers and skilled personnel seeking work. We match your business needs with candidate skills and licences and can employ personnel under Enterprise Agreement or Award conditions.

Our team handle all enquiries, coordinate the application process, shortlist against your criteria, arrange interviews, conduct referee checks and notify all candidates of the outcome. We work across all industry sectors.

# OUR SENIOR LEADERS

## DARREN WEBSTER

Chief Executive Officer

M: 0400 821 629

darren.webster@skillinvest.com.au

## JASON MAYBERY

Chief Financial Officer

M: 0419 504 830

jason.maybery@skillinvest.com.au

## NEREA HUIDOBRO

People & Culture Manager

M: 0417 582 036

nerea.huidobro@skillinvest.com.au

## CAROLYN ALCORN

Transformation &

Projects Lead

M: 0487 614 446

carolynalcorn@skillinvest.com.au

## GLEN POHLNER

General Manager

Operations

M: 0437 916 200

glen.pohlner@skillinvest.com.au

## AMANDA HARDY

General Manager

Training

M: 0414 808 366

amanda.hardy@skillinvest.com.au

## DENISE MCLELLAN

General Manager

Longerenong College

M: 0475 874 069

denise.mclellan@longy.com.au

## WE WORK WITH

Skillinvest works with organisations and projects of all sizes to offer appropriate workforce solutions. The following list of clients, partners, and projects is not comprehensive, rather a sample of our work.

### CLIENTS & PARTNERS

- Victorian Government
- Jobs Victoria
- Department of Transport
- Racing Victoria
- Racing South Australia
- Tas. Racing
- Downer EDI
- Nursery and Garden Industry Victoria (NGIV)
- O'Connors
- Sprayline Road Services
- Eventide Homes
- BASF
- NuSeed
- Northlink
- Victoria Police
- Lendlease
- Horsham Rural City Council
- Northern Grampians Shire Council
- Yarriambiack Shire Council
- Fremantle Council

### MAJOR PROJECTS

- Victoria's Big Build Apprenticeships
- Jobs Victoria - JVEN & JVES programs
- Statewide Racing Project
- Grow your Future (NGIV)
- LGPro - Local Pathways

## GET IN TOUCH

Contact our team at Skillinvest to discuss your business or project needs.

### HORSHAM

15-17 Dimboola Rd,  
PO Box 930  
Horsham VIC 3402

### DANDENONG

236-238 South  
Gippsland Highway  
Dandenong VIC 3175

### BALLARAT

110 Lydiard St Nth  
Ballarat VIC 3350

### ADELAIDE

60 Halifax Street  
Adelaide SA 5000

### LONGERENONG COLLEGE

229 Longerenong Rd,  
Longerenong VIC 3401



1300 135 008



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